JOY UNIVERSITY
semper paratus

MBA Human Resource Management
Program Structure
Semester – I

Sl. No	Course Code	Course Title	L	T	P	Contact Hrs / Wk	Credits
1.	23MBHR111	Foundations of Management & Organizational Behavior	3	1	0	4	4
2.	23MBHR112	Managerial Economics	3	1	0	4	4
3.	23MBHR113	Management Accounting Principles	3	1	0	4	4
4.	23MBHR114	Legal & Business Environment	4	0	0	4	4
5.	23MBHR115	Quantitative Techniques for Managers	3	1	0	4	4
6.	23MBHR116	Business Communication	3	1	0	4	4
7.	23MBHR117	Business Research Methods	3	1	0	4	4
8.	23MBHR211	Computer Applications for Business	0	0	4	4	2
TOTAL			**22**	**6**	**4**	**32**	**30**

Semester – II

Sl. No	Course Code	Course Title	L	T	P	Contact Hrs / Wk	Credits
1.	23MBHR121	Human Resource Management	4	0	0	4	4
2.	23MBHR122	Financial Management	3	1	0	4	4
3.	23MBHR123	Marketing Management	4	0	0	4	4
4.	23MBHR124	Operations Management	4	0	0	4	4
5.	23MBHR125	Entrepreneurship Development	3	1	0	4	4
6.	23MBHR126	Corporate Governance and Ethics	3	0	0	3	3
7.	23MBHR127	Analytics for Business Decision making	3	1	0	4	4
8.	23MBHR128	Operations Research	3	1	0	4	4
9	23AEEN 821	English for Career Development	2	0	0	2	2
TOTAL			**29**	**4**	**0**	**33**	**33**

Semester – III

Sl. No	Course Code	Course Title	L	T	P	Contact Hrs / Wk	Credits
1.	23MBHR131	Strategic Management	3	1	0	4	4
2.	23MBHR 132	Performance Management	3	1	0	4	4
3.	23MBHR 133	Training and Development	3	1	0	4	4
4.	23MBHR 134	Industrial Relations Management	3	1	0	4	4
5.	23MBHR 135	Employee Legislation	3	1	0	4	4
6.	23MBHR 136	Organizational Development and Change	3	1	0	4	4
7.	23MBHR137	Talent management	3	1	0	4	4
8	23MBHR431	Internship					3
TOTAL			**21**	**7**	**0**	**28**	**31**

Semester – IV

Sl. No	Course Code	Course Title	L	T	P	Contact Hrs / Wk	Credits
1.	23MBHR 141	HR Analytice	3	1	0	4	4
2.	23MBHR 142	Compensation Management	3	1	0	4	4
3.	23MBHR 143	Human Resource Information System	3	1	0	4	4
4.	23MBHR 144	Global HR Practices	3	1	0	4	4
5.	23MBHR145	Soft Skills Development	0	2	0	2	2
6.	23MBHR541	Project Work & Viva-Voce					8
TOTAL			**12**	**6**	**0**	**18**	**26**